

VOLUNTEER AGREEMENT

This Agreement is made between PACIFICA COMMUNITY TELEVISION, hereafter referred to as "STATION", and _____ hereafter referred to as "VOLUNTEER".

VOLUNTEER AGREES TO ENTER TRAINING PROGRAM AND UNDERSTANDS THAT PARTICIPATION IN SUCH PROGRAM IS CONDITIONED UPON THE FOLLOWING:

VOLUNTEER agrees to pay a minimum \$20.00 membership fee upon signing up, and any additional workshop fees as they sign up for each workshop.

VOLUNTEER will comply with all rules, regulations, policies, and procedures of STATION

VOLUNTEER will report to assigned tasks at all times stipulated and agreed upon. If VOLUNTEER is unable to report as agreed, VOLUNTEER will notify STATION as soon as possible. If VOLUNTEER fails to notify STATION more than twice per year, the STATION may dismiss VOLUNTEER.

VOLUNTEER agrees to handle all equipment with utmost care and agrees to assume liability of equipment to the extent of replacement of any equipment in same or similar make and model of equipment is lost by VOLUNTEER, and agrees to pay all repair and service costs on equipment damaged by VOLUNTEER through neglect of VOLUNTEER.

VOLUNTEER understands and agrees that STATION does not provide Worker's compensation insurance to VOLUNTEER and VOLUNTEER further agrees to hold harmless the station, its officers, agents, or employees from any liability.

VOLUNTEER agrees that his/her involvement as VOLUNTEER is solely without pay, salary, or remuneration and that all programs that involved VOLUNTEER's efforts are sole property of STATION and that STATION may assign such property as it deems appropriate.

STATION AGREES TO PROVIDE THE VOLUNTEER WITH THE FOLLOWING:

Training in the form of actual experience, written and verbal instruction in the use of production equipment and in the performance of production roles;

Certificates of Completion upon completing a workshop and five crew assignments, on at least three different programs, in that crew position.

STATION and/or VOLUNTEER reserves the right to cancel this Agreement upon verbal or written notification, and in the case of VOLUNTEER's violation of STATION rules and regulations, immediately upon notification.

This AGREEMENT is made and entered into on _____.
DATE

VOLUNTEER _____ STATION _____

PARENT (If volunteer is under 18) _____